

November 14, 2023

## COMMITTEE OF THE WHOLE MINUTES

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BOARD-IN PERSON WITH PUBLIC PARTICIPATION AVAILABLE THROUGH ZOOM

Commissioners Present in person: Huebel, Dutcher, Finley, Loeffler, and O'Farrell.

Absent: None.

Vacant: None.

Also Present: Nancy Huebel, County Clerk/Assistant Controller; Jamie Carruthers-Soboleski, County Controller/Finance Director; Scott Frank, Iosco County Sheriff; Kathleen Murphy, Board Secretary/Housing Director; Cathy Anderson, Iosco County Treasurer; Mike Eller, Director of Emergency Services; Carla Grezeszak, Interim Deputy Court Administrator/FOC Supervisor; Tim Hissong, Press; Karys Provoast, Iosco Medical Care Facility Administrator

**Meeting called to order after a five-minute recess following the Full Board meeting.**

### **New Business:**

#### **Jamie Carruthers-Soboleski, County Controller/Finance Director – Changes to Personnel Policy**

The current Personnel Policy was updated in 2019. Carruthers-Soboleski worked with Gregg Schultz, Labor Attorney, to make changes. Once approved the policy will be implemented January 1, 2024. The policy is changing due to wording issues, new policies recommended by labor counsel, to incorporate previous changes made by resolution, and to bring certain benefits of non-union employees in line with those of union contracts. Dutcher motions to take the updated Personnel Policy to the full board for consideration and Loeffler seconds. All ayes; motion carried.

### **Old Business:**

None.

#### **County Controller's Report: Jamie Carruthers-Soboleski, County Controller/Finance Director**

- **Health Insurance**
  - Tawas Bay Insurance Agency met with employees to discuss the current health insurance plans that the county is offering.
  - There was low attendance. However, N. Huebel recorded the meeting to send to all county employees.

- **Maintenance**
  - Carruthers-Soboleski is negotiating a contract with Matt Snider for Building Maintenance.
  - Snider is currently working on changing the lights in all county buildings to LED, looking at handicap doors for the County Building entrances, and the jail generator.
- **Miscellaneous**
  - Carruthers-Soboleski is meeting with East Tawas and RRS to finalize a drop off site. They will be having another meeting next Thursday.
  - The CHILL Grant was submitted.
  - Budget Hearing is next meeting and Carruthers-Soboleski will try to bring budget adjustments to the next meeting as well.

**Any Other Matters:**

None.

**Public Comments:**

None.

**Claims and Accounts:** Bills reviewed and approved by Finley, Loeffler, O'Farrell in the amount of \$244,013.99.

There being no further business the meeting adjourned.

Respectfully:

**Kathleen Murphy**  
**Board Secretary/Housing Director**

**NEXT MEETING SCHEDULED FOR December 6, 2023**